

People's Republic of Bangladesh



Urban Health, Nutrition and Population Project (P171144)

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

June 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The People's Republic of Bangladesh (the Recipient) will implement the Urban Health, Nutrition and Population Project (the **Project**), with the involvement of the Ministry of Health and Family Welfare (MoHFW) and the Ministry of Local Government, Rural Development and Cooperatives (MoLGDR&C), as set out in the Financing Agreement. The International Development Association (**World Bank**) has agreed to provide financing for the Project (P171144), as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (**ESSs**) and this Environmental and Social Commitment Plan (**ESCP**), in a manner acceptable to the World Bank. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (**E&S**) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through MoHFW and/or MoLGDR&C, and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Recipient, through the designated representative of MoHRW and/or MoLGDR&C. The Recipient, through MoHRW and/or MoLGDR&C, shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), and development and finalization of institutional mechanism to update, Monitoring reports will be submitted as per World Bank, and MoHFW and MoLGRDC agreed template.</p>	<p>Submit half yearly (every six-month) report to the World Bank throughout Project implementation (commencing after the Effective Date). Submit each report to the World Bank no later than 45 days as per the standard practice and as per the FA after the end of each reporting period.</p>	<p>Relevant Line Directorates (, MoHFW) for Component 1 and Project Coordination Unit (PCU) (MoLGRD&C) for Component 2</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, serious mismanagement of in handling waste, security breach etc. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it.</p> <p>Subsequently, at the World Bank’s request, compile a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within ten (10) working days from the incident reporting.</p>	<p>Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Units (PCU), MoLGRD&C for Component 2</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Relevant Line Directorates and the PCU shall require contractors to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents, proposals and contracts, as relevant and submit such reports to the World Bank every 6 months based on reports submitted by contractors.</p>	<p>The monthly reports submitted by the contractors shall, upon request of the World Bank, be shared in the form of a consolidated report as annexes to the six-monthly reports to be submitted under action A above.</p>	<p>Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Units (PCU), MoLGRD&C for Component 2</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a) Under component 1, the project will mobilize resources to the MoHFW’s ongoing Fourth HPNSP and relevant Line Directorates to designate one focal person to support E&S management and implementation of the Project.</p> <p>b) Establish and maintain a PCU at MoLGRDC level, with qualified staff and resources</p>	<p>a) Within three months of project effectiveness.</p>	<p>Relevant Line Directorates (MoHFW) for Component 1</p> <p>Project Coordination Unit (PCU) (MoLGRD&C) for Component 2</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	to support management of ESHS risks and impacts of the Project. The PCU will include at least a social and environmental specialist and in the interim period, designate one focal person to support E&S management and implementation of the Project.	b) Within three months of project effectiveness	
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT AND MANAGEMENT INSTRUMENTS</p> <p>a) Adopt and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>b) Adopt and implement site-specific Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (ESMP) (including medical waste management plan, occupational health and safety plan, community health and safety plan) , and Abbreviated Resettlement Action Plan (ARAP) as relevant, in accordance with the ESMF, based on the screening. Activities identified in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	ESMF will be approved and disclosed on the client website before appraisal, subsequently site-specific ESIA/ESMP and ARAP (if applicable) prior to start of civil works	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, the relevant E&S documents and/or plans, and the Human and Occupational Resources Management Procedures (HORMP) into the ESHS specifications of the procurement documents with contractors and supervising firms.</p>	During preparation of the bidding documents.	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Units (PCU), MoLGRD&C for Component 2
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance under the Project, are carried out in accordance with terms of reference acceptable to the World Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference and are subject to WB review.</p>	During preparation of the bidding documents and throughout the Project implementation.	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.1	<p>LABOR MANAGEMENT PROCEDURES (Human and Occupational Resources Management Procedures) (HORMP)</p> <p>Adopt and implement the Human and Occupational Resources Management Procedures (HORMP), including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA/SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors and subcontractors.</p>	Adopt prior to appraisal and implement throughout Project Implementation.	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism (also responsive to SEA/SH) for the Project as described in the HORMP.</p> <p>Report on the operation of the project worker GM.</p>	To be set up prior to mobilization of the contractors.	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Adopt and implement waste management measures as part of the ESMP (see action 1.2(b) above)..</p>	Same timeframe as the ESMP	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, wastes, noise, and air emission from the rehabilitation of infrastructures, medical waste transportation, processing and treatment, chemicals used for vector (mosquito) control, life and fire safety (L&FS), and other activities of contractors that may impact community health and safety and adopt and implement community health and safety plan as part of ESMP (see action 1.2(b) above).</p>	Same timeframe as the ESMP (action 1.2(b) above)	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	SEA AND SH RISKS Ensure the avoidance of all forms of Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) by establishing written Codes of Conduct for all project personnel, including workers in the project area, and train and sensitize them on this issue.	Throughout Project implementation.	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT POLICY FRAMEWORK Not relevant at this stage	N/A	N/A
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Not relevant at this stage.	N/A	N/A
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	TRIBAL PEOPLES PLANNING FRAMEWORK Not relevant at this stage	N/A	N/A
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Not relevant at this stage but chance finds procedures shall be included in the ESMF/ESMP and implemented (see action 1.2 above)	Same timeframe as the ESMF and ESMP (see action 1.2 above)	
8.2			
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) Not relevant at this stage	N/A	N/A
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement Stakeholder Engagement Plan (SEP), which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt prior to appraisal and implement throughout the project period	Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU),

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
			MoLGRD&C for Component 2.
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>The MoHFW shall maintain and implement the existing grievance redressal mechanism (GRM)</p> <p>The MoLGRD&C shall maintain and implement the government’s central GRM, as well as setting up site-specific grievance redress committees at city corporations and municipalites, as relevant.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Throughout Project implementation</p> <p>..</p>	<p>Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2.</p>
CAPACITY SUPPORT			
CS1	<p>1. Provide training on the following</p> <p>a. WB ESF and the relevant ESSs—including preparation of ESMP and ARAP and E&S compliance monitoring.</p> <p>b. Occupational health and safety</p> <p>c. Medical Waste Management (MWM)</p> <p>d. Grievance Mechanism</p> <p>e. GBV/SEA/SH including SEA/SH compliant GM</p>	<p>Throughout Project implementation</p>	<p>Relevant Line Directorates (MoHFW) for Component 1 and Project Coordination Unit (PCU), MoLGRD&C for Component 2..</p>